



MILLIS PUBLIC LIBRARY

STRATEGIC PLANNING ADVISORY COMMITTEE

SOAR EXERCISE SUMMARY RESULTS REPORT 2024

STRENGTHS - TOP 5 (in descending order)		OPPORTUNITIES - TOP 5 (in descending order)	
1	Children's and Youth Programming, Space, and Staff (Youth Svcs. Librarian!)	1	Need for Improved Accessibility to Library's Offerings (e.g., book delivery, virtual offerings)
2	Very Friendly, Welcoming Staff	2	Need to Expand Partnerships with Schools
3	Minuteman Library Network Membership; Access to Other Libraries' Collections	3	Underserved Community Members Aged 60 and Over (>30% of the population)
4	Abundance of Resources	4	Middle and High School Students Need a Place to Visit That Offers Distinct Physical Spaces (spaces for young children vs. middle school students vs. high school students)
5	Great, Conveniently Located Physical Space ("center of town")	5	Interest in More Adult Programming
ASPIRATIONS - TOP 5 (in descending order)		RESULTS - TOP 5*	
1	Library Continually Evolves to Meet the Community's Changing Needs	1	# of Active Members Participating in the Friends of the MPL Group
2	Library is Known as a Critical Community Resource (space, info, resources)	2	# of Collaborative Programs/Initiatives with Other Town Departments, Other Libraries, and Local Organizations
3	Library's Funding Meets its Budgetary Needs (covers expenses, accommodates growth, etc.)	3	# of Community Discussions/Mentions of Library Engagement/Participation in the Community
4	Library Supports Local Students and Workers	4	# of Community Members/Groups Using the Library's Space for Events
5	Library is Recognized as a Safe Place that Welcomes Everyone	5	# of Facebook Page "Likes"

* SOAR exercise participants brainstormed a list of results (metrics) in a group meeting and independently as a follow-up activity to their real-time session. Their results are sorted in descending order by the # of respondents who submitted each result and then alphabetically. See the RESULTS page of the *Millis Public Library SOAR Exercise Results Report 2024* for the full list.